

SHEARTEK NHO 8(A) ADVANTAGE

ShearTek Government Services LLC is an SBA-approved Mentor-Protégé Joint Venture that combines the strengths of Shearwater (a Ho'oilina company), an 8(a) Native Hawaiian Organization small business, with TekSynap's proven enterprise capabilities, technical depth, and delivery scale. Government customers gain a fast, fully compliant route to enterprise-grade IT and mission solutions, without the lengthy procurement cycle.



ShearTek

*The direct path to enterprise-grade mission solutions
A TekSynap and Shearwater Joint Venture*

CORE CAPABILITIES

- 
Cloud & Enterprise IT
Secure cloud adoption and modern infrastructure for mission readiness and resilience.
- 
Cybersecurity & Zero Trust
Zero Trust architecture, RMF, and red/blue/purple team operations across environments.
- 
IT Operations & Modernization
Network engineering, service desk, tech refresh, and enterprise modernization.
- 
AI & Data Analytics
AI-enabled decision advantage through automation, analytics, and data integration.
- 
Software Engineering
Agile, DevSecOps delivery of mission-critical applications and custom solutions.
- 
Mission & Business Support
Program management, business process reengineering, and professional services.

THE ACQUISITION PATHWAY

- 1 Select ShearTek**
The contracting officer chooses ShearTek for an 8(a) sole-source direct award.
- 2 Award Directly**
Direct negotiation replaces lengthy competition, fully compliant under FAR 19.8.
- 3 Deliver at Scale.**
Enterprise teams and proven past performance move the mission forward from day one.

WHY SHEARTEK

Speed Without Trade-Offs — direct-award access paired with enterprise-grade delivery scale and reliability.

- 
Proven Past Performance
TekSynap programs across Defense, Intelligence, Health, and Civilian missions.
- 
Native Hawaiian Organization 8(a)
Unprotestable, sole-source authority within DoW.
- 
Full Lifecycle Support
From rapid prototyping through sustainment, modernization, and managed operations.

SHEARTEK 8(A) ADVANTAGE Native Hawaiian Owned Small Disadvantaged Business (NHO SDB)

- Up to \$100M sole-source direct award within DoW. No J&A.
- \$30M sole source direct award with Civilian and Intel agencies
- Unprotestable Awards
- Top Secret FCL
- Direct negotiation, not competitive bidding
- Procurement in weeks, not years

COMPANY DATA

- Native Hawaiian Owned 8(a) Small Disadvantaged Business (NHO SDB)
- UEI: U7QXGCWBHY28
- CAGE: 242K7
- SAM: Active · Exp. Aug 2027 · All Awards
- NAICS: 24 codes spanning IT, telecommunications, engineering, and professional services (full list on reverse)

CONTACT INFORMATION

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517111 — Wired Telecommunications Carriers
 517112 — Wireless Telecom Carriers (Exc. Satellite)
 517121 — Telecommunications Resellers
 517410 — Satellite Telecommunications
 517810 — All Other Telecommunications
 518210 — Computing Infrastructure, Data Processing & Hosting
 519290 — Web Search Portals & Other Information Services
 541330 — Engineering Services (Exc. 1)
 541330 — Military & Aerospace Equipment & Weapons (Exc. 2)
 541330 — Engineering under Energy Policy Act 1992 (Exc. 3)
 541330 — Marine Engineering & Naval Architecture (Exc. 4)
 541490 — Other Specialized Design Services
 541511 — Custom Computer Programming Services
 541512 — Computer Systems Design Services
 541513 — Computer Facilities Management Services
 541519 — Other Computer Related Services (Exc. 1)

541519 — IT Value-Added Resellers (Exc. 2)
 541611 — Admin & General Management Consulting
 541614 — Process, Distribution & Logistics Consulting
 541618 — Other Management Consulting Services
 541690 — Other Scientific & Technical Consulting
 541715 — R&D Physical, Engineering & Life Sciences (Exc. 1)
 541715 — Aircraft, Engine & Engine Parts (Exc. 2)
 541715 — Other Aircraft Parts & Auxiliary Equipment (Exc. 3)
 541715 — Guided Missiles & Space Vehicles (Exc. 4)
 541990 — All Other Professional, Scientific & Technical Svcs
 561621 — Security Systems Services (Exc. Locksmiths)
 561990 — All Other Support Services
 611420 — Computer Training
 611430 — Professional & Management Development Training
 811210 — Electronic & Precision Equipment Repair & Maint

DELIVERY ASSURANCE



Foundry-Validated Delivery

Approaches modeled and validated before they reach the mission.



Security at the Core

Zero Trust, continuous monitoring, CMMC Level 2, and a full ISO stack.



Mission-First Engineering

Proven performance on programs like DLA JETS, USAF BIM, and DTRA.



Enterprise Scale

1,100+ cleared professionals and a \$200B+ combined contract vehicle access.

TRUSTED ACROSS DEFENSE & CIVILIAN



MEMBER CERTIFICATIONS & QUALITY

